USAAA AUDITOR RECRUITMENT INCENTIVES

Candidates accepting entry-level positions (GS-5 and GS-7) at Fort Belvoir and Fort Meade may choose one of the following recruitment incentives (provided it's their first appointment to Federal service):

RECRUITMENT BONUS

- \Rightarrow 20% OF TOTAL SALARY
- **⇒** 1-YEAR COMMITMENT

<u>RECRUITMENT BONUS + FIRST-TIME MOVEMENT EXPENSES</u>

- \Rightarrow 10% OF TOTAL SALARY
- ⇒ REIMBURSEMENT OF CERTAIN RELOCATION EXPENSES:
 - TRANSPORTATION OF HOUSEHOLD ITEMS
 - o TRAVEL EXPENSES
- ⇒ 1-YEAR COMMITMENT

STUDENT LOAN REPAYMENT

- ⇒ MAXIMUM \$5,000 PER YEAR FOR 5 YEARS*
- \Rightarrow 3- TO 5-YEAR COMMITMENT
- \Rightarrow GS-9 AUDITOR CANDIDATES ARE ALSO ELIGIBLE FOR THIS INCENTIVE

^{*} Yearly loan repayment amounts computed by dividing total loan repayment by the agreed-to commitment—e.g., \$18,000 loan with a 4-year commitment would lead to an annual repayment of \$4,500.

Incentive	Applicable Positions	Amount	Required Commitment
Recruitment Bonus	GS-5	(20 % of	1 Year
	GS-7	Total Salary)	1 Year
Recruitment Bonus with	GS-5	(10 % of	1 Year
First Time Move	GS-7	Total Salary)	1 Year
Student Loan Repayment	GS-5/7/9	Up to \$15,000 \$15,001-20,000 \$20,001-25,000	3 Years 4 Years 5 Years